

**Experts' workshop on gender-responsive age-sensitive social protection**

UNICEF Office of Research – Innocenti, Florence, Italy

Monday 6<sup>th</sup> May 2019

Name	Affiliation	Biography
<p><b>Amber Peterman</b></p> 	<p>UNICEF Office of Research – Innocenti</p>	<p>Amber Peterman, Ph.D. joined UNICEF Office of Research – Innocenti in 2015 as a Social Policy Specialist and now works as a consultant with joint affiliation as an Associate Adjunct Professor at UNC Chapel Hill. Amber focuses on gender, violence and adolescent wellbeing and safe transitions to adulthood with the Transfer Project evaluations of social protection and cash transfers in Africa. She has led research in over a dozen countries and brings significant experience in large-scale surveys and impact evaluation in Africa, Latin America, the Middle East and Asia. Amber previously worked as an Assistant Professor at UNC Chapel Hill and as a Research Fellow at the International Food Policy Research Institute (IFPRI) in Washington DC., Kampala and Dakar. Amber obtained her PhD in Public Policy with focus on international maternal and child health from UNC Chapel Hill.</p>
<p><b>Atif Khurshid</b></p> 	<p>UNICEF Programme Division, Social Inclusion and Policy</p>	<p>Atif Khurshid is Social Protection Specialist at UNICEF. He has over 10 years' experience in the UN working in research and policy roles.</p>
<p><b>Charlotte Bilo</b></p>	<p>International Policy Center for Inclusive Growth (IPC-IG)</p>	<p>Charlotte holds a Bachelor's degree in Political Science from University College Maastricht, Netherlands, and a Master's degree in Poverty and Development from the Institute of Development Studies (IDS), Brighton, UK. At the IPC-IG Charlotte is working on a research project in partnership with UNICEF MENARO on child-sensitive social protection in the Middle East and North Africa region. Before</p>

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		<p>joining the IPC-IG in September 2016, she worked as a research assistant for the Centre for Social Protection (CSP) at IDS and for the German Development Cooperation (GIZ) in Brazil and the Ministry for National Planning and Economic Policy (MIDEPLAN) in Costa Rica. Charlotte's main research interest lies in gender and social policies.</p>
<p><b>Charlotte Watts</b></p> 	<p>UK's Department for International Development (DFID)</p>	<p>Chief Scientific Adviser to the UK Government's Department for International Development (DFID), Charlotte Watts provides quality assurance of scientific advice to ministers, senior civil servants and government, leads the management of DFID's research budget, championing the use of robust evidence, including from research and evaluation across DFID. Originally trained as a mathematician to PhD level, Professor Watts went on to study epidemiology, economics and public health and has a multi-disciplinary perspective to action-oriented research to inform change. Her specialties are in interpersonal violence, HIV, gender, complex intervention evaluation, social and mathematical epidemiology and social determinants of health.</p>
<p><b>Deeptha Chopra</b></p> 	<p>Institute of Development Studies (IDS)</p>	<p>Deeptha is a social policy researcher with a focus on rights-based policies and programming. She has extensive experience in policy analysis from a political economy perspective, mainly around the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) and the Food Rights Act in India. Deeptha leads the gender work in IDS on women's and girls' empowerment, with her research interests focusing on gendered political economy analysis of policies for the empowerment of women and girls, and its core links with unpaid care work.</p>
<p><b>Elena Camilletti</b></p> 	<p>UNICEF Office of Research – Innocenti</p>	<p>Elena Camilletti supports the Office of Research – Innocenti's work on adolescence and gender. She conducts research on adolescent girls and unpaid care and domestic work, gender norms, legal and policy frameworks for adolescent well-being, mental health and sexual reproductive health, and cost analyses in low- and middle-income countries. Before joining the Office of Research – Innocenti, she worked for the ILO, the Red Cross / Red Crescent Climate Centre, Oxford Policy Management Ltd and UNRISD. Elena holds a Master of Science in Emerging Economies and Inclusive Development from King's College London and a</p>

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<p><b>Elizabeth Koechlein</b></p> 	<p>Food and Agriculture Organization (FAO)</p>	<p>Bachelor's Degree in International Relations and Diplomatic Affairs from the University of Bologna.</p> <p>Elizabeth Koechlein is a Policy Officer in the Social Policies and Rural Institutions Division of the Food and Agriculture Organization (FAO) in Rome. In this role, she works primarily on issues related to social protection and gender. Before to joining FAO, she was a Senior Research Associate with AcademyHealth in Washington, DC managing the HSRProj database of health services and systems research on behalf of the US National Library of Medicine. Ms. Koechlein has also been a Research Analyst with the United Nations Research Institute for Social Development (UNRISD) in Geneva and staff of the Rutgers University School of Social Work. Ms. Koechlein has a Master of Public Policy from the Bloustein School of Urban Planning and Public Policy at Rutgers University.</p>
<p><b>Ellen Travers</b></p> 	<p>Girls Not Brides</p>	<p>Ellen leads Girls Not Brides' strategy on learning for impact and designs initiatives to help inform and advance policies and programmes which seek to end child marriage and support married girls. Ellen works to highlight solutions being taken to address child marriage in different countries, and to enable members to learn from each other about effective approaches to end the practice. Prior to this, Ellen worked in the NGO sector in Cambodia, as well as in the human rights departments of the Irish and UK Foreign Ministries. Ellen speaks English, French and Irish, and basic Italian and Spanish.</p>
<p><b>Flora Myamba</b></p> 	<p>Social Protection &amp; Gender Specialist/TRANSFORM Trainer</p>	<p>Flora Myamba is a social protection and gender expert in Tanzania. She leads a newly registered organization 'Women and Social Protection Tanzania' through which she consults for the Bill and Melinda Gates Foundation and the Center for Global Development to research and promote women's economic empowerment and digital financial inclusion. She has also consulted for FAO, UNICEF (Tanzania and Florence), Oxford Policy Management-UK, UNDP, EU-OECD, ILO, World Bank, REPOA-Tanzania, and the government of Tanzania in gender and social protection. She has led impact evaluation of the national social protection program (Productive Social Safety Net-PSSN) on gender and youth and is currently leading a design of gender action plan for the PSSN. She was part of the Expert Group Meeting for preparing the initial CSW 63 Report in September 2018</p>

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		<p>(New York), and part of the Technical Team for the Pre-CSW63 for African Union Related Ministers and experts in February 2019 (Cairo), and for several Global Delegates including from African countries in February 2019 (New York). She earned her Doctorate in 2009 in Sociology at Western Michigan University. She has published in local and reputable International Journals including Oxford Development Studies, Cambridge University Press, Global Social Policy and African Development Review.</p>
<p><b>Francesca Bastagli</b></p> 	<p>Overseas Development Institute (ODI)</p>	<p>Francesca Bastagli is a Principal Research Fellow and Head of Programme – Social Protection and Social Policy at ODI. Francesca's main area of work is social policy, with a focus on the design, implementation and evaluation of social protection policies and their poverty, inequality and employment outcomes. Her most recent research examines income and wealth distribution, targeting and conditionality in public cash transfers and the employment trajectories and wages of women with children. She has expertise on Latin America (especially Brazil) and has also worked in sub-Saharan Africa, Southeast Asia and Europe. She has acted as advisor to the IADB, UNESCAP and in 2011 was Visiting Scholar at the IMF's Fiscal Affairs Department. Prior to joining ODI, Francesca held positions at the London School of Economics (LSE), World Bank and Bocconi University. She holds a Laurea in Economics from Bocconi University and an MSc and PhD in Social Policy from the LSE. She is a Senior Visiting Fellow at the Centre for Analysis of Social Exclusion (CASE), London School of Economics.</p>
<p><b>Jacobus de Hoop</b></p> 	<p>UNICEF Office of Research – Innocenti</p>	<p>Jacob joined UNICEF Office of Research – Innocenti as a social policy specialist in 2015. His research focuses on the effects of public policy in developing countries on child labor, education, youth employment, and family wellbeing and functioning. Before joining UNICEF, Jacob worked as a research economist at the International Labour Organization (ILO). As part of this position, he studied the effects of a variety of programs that aim to support poor and vulnerable households and to increase their economic capacity. Prior to this, Jacob was affiliated with the Paris School of Economics as a Marie Curie postdoctoral fellow and worked for the World Bank on the evaluation of a cash transfer program in Malawi. Jacob holds a Ph.D. in Economics from the Tinbergen Institute.</p>

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<p><b>Heather Kindness</b></p> 	<p>UK's Department for International Development (DFID)</p>	<p>Heather Kindness is Social Protection Team Leader at DFID. She has vast experience in social protection in DFID, and in the NGO and research sectors.</p>
<p><b>Maja Gavrilovic</b></p> 	<p>UNICEF Office of Research – Innocenti</p>	<p>Maja Gavrilovic is a qualitative researcher in the UNICEF Office of Research – Innocenti. Maja joined Innocenti in August 2018 from FAO, where she has led the analytical and policy-related work on gender-sensitive social protection, and 'cash plus' programming in rural development contexts. Prior to FAO, she carried out qualitative research consultancies for UNICEF, DFID, Save the Children, and UN Women on poverty and vulnerability assessments, maternal and child health, and child-sensitive social protection in various countries across Asia and sub-Saharan Africa. From 2013-14, she supported the Government of The Gambia to develop its first National Social Protection Policy 2015-2025. Currently, Maja leads the qualitative components of impact evaluations of cash plus programmes in Ethiopia and Mozambique.</p>
<p><b>Margaret Grosh</b></p> 	<p>World Bank</p>	<p>Margaret Grosh is the Senior Advisor of Social Protection and Jobs Global Practice. She has written, lectured and advised extensively on social assistance programs, especially on targeting and cash transfer programs, globally and for Latin America. She has extensive experience with social protection both for crisis response and for improving equality of opportunity. Earlier, she led the team for Social Assistance in the World Bank's global Social Protection Department and before that, the Living Standard Measurement Study in the Research Department. She holds a PhD in Economics from Cornell University, USA.</p>
<p><b>Mari Kangasniemi</b></p>	<p>Food and Agriculture Organization (FAO)</p>	<p>Mari Kangasniemi is a Social Protection Officer in the Social Policies and Rural Institutions Division of the Food and Agriculture Organization (FAO) in Rome. She joined FAO's social protection team in August 2016. Her work involves impact evaluation and microsimulation of social protection and agricultural programmes as well as gender and social protection. She has previously worked on several</p>

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		<p>aspects of labour markets, such as industrial relations in developing countries, migration, job satisfaction and productivity. Prior to joining FAO she held positions in several research institutions in Finland and the United Kingdom, among others in the Labour Institute for Economic Research in Helsinki, the National Institute of Economic and Social Research in London, London School of Economics and the University of Sussex. Mari holds a PhD in economics from the University of Essex, an MSc in economics from the London School of Economics and Master of Social Science from the University of Helsinki.</p>
<p><b>Mattias Lundberg</b></p> 	<p>World Bank – RSR Gender</p>	<p>Mattias Lundberg is Senior Economist and Lead Specialist for Youth Programming in the Social Protection and Jobs Global Practice of the World Bank. He has led research and programming on fragility and conflict, gender, and youth employment under the Global Partnership on Youth Employment, the Strategic Impact Evaluation Fund and the Adolescent Girls' Initiative, and on financial decision-making under the Russian Financial Literacy Trust Fund. He was one of the principal authors of the 2007 World Development Report, Development and the Next Generation. He has also worked on youth voice and violence, the reintegration of former child soldiers, income distribution, nutrition, HIV/AIDS, health sector reforms, and other issues. He has written books on poverty and social impact assessment and on governance of human development programs. His most recent books are on measures to protect human capital investments in times of economic crisis and on risk-taking and health. He is currently working on social protection and livelihoods programs for women and young people, and on displacement and refugee integration.</p>
<p><b>Maxine Molyneux</b></p>	<p>University College London</p>	<p>Maxine Molyneux is a Professor of Sociology and was Director of the UCL Institute of the Americas until April 2014. Prior to joining UCL in 2012 she was Professor of Sociology and from 2008, Director of the Institute for the Study of the Americas at the School of Advanced Study, London University. Until 2011 she also served as the Chair of the Steering Group of the Human Rights Consortium of the School of Advanced Study. She previously held full time posts at the Institute of Latin American Studies (ILAS) at the University of London, also at the Politics and Sociology Department of Birkbeck College and the Sociology Department of Essex</p>

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		<p>University from where she gained her PhD in 1983. Maxine Molyneux has written extensively in the fields of political sociology, gender and development, human rights and social policy, and has authored books on Latin America, Ethiopia and South Yemen. She has also acted as a senior adviser, consultant and researcher to UNRISD, UNIFEM and UN Women on a variety of research projects, as well as to IDRC (Canada), and Oxfam, and has undertaken and led funded research for the UK's Department for International Development, CARE International and other development policy agencies and NGOs.</p>
<p><b>Nicola Jones</b></p> 	<p>Overseas Development Institute (ODI) – Gender and Adolescence Global Evidence (GAGE) Director</p>	<p>Nicola is the Director of the DFID-funded nine-year global mixed methods Gender and Adolescence: Global Evidence research programme. Her expertise lies in the intersection of gender, age and social inclusion and social protection. She has conducted a wide range of policy research projects in East Africa, Asia and the Middle East, including recent mixed methods studies on child marriage in Ethiopia, gender-based violence in South Asia and cash transfers to support Palestine and Syrian refugees.</p>
<p><b>Prerna Banati</b></p> 	<p>UNICEF Office of Research – Innocenti</p>	<p>Prerna Banati is currently Deputy Director at the UNICEF Office of Research – Innocenti since 2012. Prior to this, she was a Takemi Fellow in the Department of Global Health and Population at Harvard University. She has previously led teams at the Global Fund to fight AIDS, TB and Malaria WHO. Prior to this, she was based in South Africa leading research on community HIV prevention for independent NGOs and has published in the fields of HIV prevention, reproductive health, migration, aid architecture, health financing, adolescence and gender. Before her work in Africa, Prerna worked for a multinational consulting company in Boston in the field of quantitative human health risk assessment. She has a Ph.D. from the University of Cambridge.</p>
<p><b>Rachel Sabates-Wheeler</b></p>	<p>Institute of Development Studies (IDS)</p>	<p>Dr Rachel Sabates-Wheeler is a Development Economist with extensive experience in rural development, institutional analysis and social protection, including 2.5 years leading research on Land Policy in Albania. Rachel is a Research Fellow at the Institute of Development Studies (IDS) at the University of Sussex since 2001, and a Director of the Centre for Social Protection since 2006. Prior to joining IDS, Rachel's geographic research focus was primarily in Eastern</p>

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		<p>Europe and Central Asia. Since joining IDS she has worked with poverty analysis work relating to PRSPs, social protection and migration in over 7 African countries. At IDS, Rachel was the Director of the MPhil in Development Studies between 2003 and 2007. She has published on issues of rural institutions in post-soviet transitions, law and development, social protection in Africa, migration and poverty, and has worked for numerous international agencies, including DFID, EC, SIDA, UNICEF, WFP, FAO, ILO, the Land Tenure Center and the World Bank. Rachel is a Senior Researcher with the Migration, Globalization and Poverty Research Centre, Sussex, leading research on social protection and migration as well as poverty-migration linkages. She is currently involved in studies that explore understandings of risk and vulnerability conceptually and empirically and is writing a book on migration and social protection.</p>
<p><b>Roopa Hinton</b></p> 	<p>UK's Department for International Development (DFID)</p>	<p>Roopa Hinton is a Social Development Adviser in the Social Protection Policy Team at the Department for International Development. She has over 15 years' experience in the development sectors, specializing in gender equality, social protection and empowerment and accountability. She leads DFID's policy on inclusive social protection.</p>
<p><b>Ruth Graham</b></p> 	<p>UK's Department for International Development (DFID)</p>	<p>Ruth Graham is UK Punjab Representative and Head of DFID Lahore, Pakistan. She has wide-ranging experience in driving forwards evidence-based policy and programmes at the UK's Department for International Development, including on social development and service delivery in stable and humanitarian contexts. Ruth has a track record of building and working in partnerships to tackle poverty and discrimination. She is an accredited technical adviser on social development with previous experience working on a range of development issues in government, charity, academic, and service-providing contexts.</p>
<p><b>Sándor Sipos</b></p>	<p>World Bank</p>	<p>Sándor Sipos is Partnership Advisor for the Social Protection and Jobs Global Practice of the World Bank and the Manager of its Rapid Social Response partnership. Previously (20013-2016), he served as Advisor at the External and Corporate Relations Vice Presidency of the World Bank Group; as the Special Representative of the World Bank Group to the European Union and to Belgium</p>

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		<p>and Luxembourg and was the Head of the Bank's Brussels Office (2008-2013). He also represented the World Bank at NATO and other Brussels and Luxembourg based organizations. Before Brussels, he served as Sector Manager for Social Protection and Labor at the Human Development Network of the World Bank (2003-2008). He also worked on supporting governments during the transition in Central and Eastern Europe, in World Bank's operations, including serving as Country Manager and Head of the World Bank Group's Office in Zagreb, Croatia (1997-2001) and program and task team leader in SPL operations in Albania, Bulgaria, Croatia and Kazakhstan. Prior to joining the Bank in 1992, he advised UNICEF on its engagement in operations in Central and Eastern Europe (1990-92) at UNICEF's Innocenti Center in Florence, Italy. He was a Leverhulme Visiting Fellow at the Institute of Development Studies (IDS) at the University of Sussex, UK (1988-89) and worked for the Institute for World Economics of the Hungarian Academy of Sciences (1981-90) in Budapest as research fellow focusing on energy and development economics. He has published on social policy, development, energy and international economics. He holds a doctorate in international economics from the Budapest University of Economics (1984), where he graduated in 1981.</p>
<p><b>Shreyasi Jha</b></p> 	<p>UNICEF Programme Division, Gender and Rights</p>	<p>Shreyasi Jha is a Ph.D. trained international development professional with extensive experience in program management, grant making and impact evaluation at the United Nations and the World Bank. She has expertise in gender equality, human rights, maternal health and sustainable development. Shreyasi holds a PhD in public policy from the University of North Carolina at Chapel Hill, and a Master's degree in Politics and Economics from the University of Oxford.</p>
<p><b>Silke Staab</b></p>	<p>UN Women</p>	<p>Silke Staab works as a research specialist at UN Women, New York, where she has co-authored several flagship reports, including Progress of the World's Women: Transforming Economies, Realizing Rights (2015), Progress of Women in Latin America and the Caribbean (2017) and Turning Promises into Action: Gender Equality in the 2030 Agenda for Sustainable Development (2018). Before joining UN Women, Silke worked as researcher for different UN agencies and non-</p>

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		<p>governmental organizations, including the United Nations Research Institute for Social Development (UNRISD) and the Economic Commission for Latin America and the Caribbean (ECLAC). She earned her PhD in Politics from the University of Manchester in 2014 and has published widely on gender, social protection and childcare policies in Latin America. Her 2017 book <i>Gender and the Politics of Gradual Change</i> (Palgrave) analyzes progress and limitations of social policy reforms and innovations in Chile from a gender perspective.</p>
<p><b>Tia Palermo</b></p> 	<p>UNICEF Office of Research – Innocenti</p>	<p>Tia Palermo is a Social Policy Specialist and oversees projects relating to social protection and equity in low- and middle-income countries focusing on cash transfers and impact evaluations of interventions to combat poverty and exclusion of children.</p> <p>As part of the Transfer Project, her work examines the ability of social policy to improve outcomes among children and adolescents, including those related to schooling, sexual behaviour, mental health, and violence. She joined UNICEF Office of Research – Innocenti in 2014 and has published extensively on topics related to social policy, adolescent well-being, transitions to adulthood, and violence and holds a Ph.D. in Public Policy.</p>